

## WWYSA EQUALITY POLICY STATEMENT

1. WWYSA is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials and volunteers are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.
2. The RYA encourages its affiliated clubs and organisations and its recognised training centres to adopt a similar policy, so that they are seen as friendly, welcoming and open to all. WWYSA is an RYA affiliated recognised training centre and therefore adopts this policy.
3. Appointments to voluntary positions with the WWYSA will be made on the basis of an individual's knowledge, skills and experience and the competences required for the role.
4. The RYA will relax regulations in relation to RYA training schemes which may inhibit the performance of candidates with special needs, provided that the standard, quality and integrity of schemes and assessments are not compromised.
5. The RYA reserves the right to discipline any of its members or who practice any form of discrimination in breach of this policy and WWYSA is fully supportive of this.
6. The effectiveness of this policy will be monitored and evaluated on an ongoing basis.

J Simmonds  
Commodore  
West Wilts Youth Sailing Association  
April 2024